

City of San Jacinto Salary Matrix (Hourly) - Effective 12/26/22

SEIU & Management Group Combined

	GRADE	STEP	STEP	STEP	STEP	STEP	STEP	STEP
Updated Step # eff. 7/11/22		1	2	3	4	5	6	7
Administrative Clerk I	1	\$19.2208	\$20.1818	\$21.1909	\$22.2505	\$23.3630	\$24.5312	\$25.7577
	2	\$20.1818	\$21.1909	\$22.2505	\$23.3630	\$24.5312	\$25.7577	\$27.0456
	3	\$21.1909	\$22.2505	\$23.3630	\$24.5312	\$25.7577	\$27.0456	\$28.3979
Account Clerk I / Administrative Clerk II / Maintenance Worker I	4	\$22.2505	\$23.3630	\$24.5312	\$25.7577	\$27.0456	\$28.3979	\$29.8178
Administrative Assistant / Records Clerk	5	\$23.3630	\$24.5312	\$25.7577	\$27.0456	\$28.3979	\$29.8178	\$31.3087
Account Clerk II / Maintenance Worker II	6	\$24.5312	\$25.7577	\$27.0456	\$28.3979	\$29.8178	\$31.3087	\$32.8741
Development Services Technican I	7	\$25.7577	\$27.0456	\$28.3979	\$29.8178	\$31.3087	\$32.8741	\$34.5178
Water Distribution System Operator I / Waste Water Collection System Operator I	8	\$27.0456	\$28.3979	\$29.8178	\$31.3087	\$32.8741	\$34.5178	\$36.2437
Account Clerk III / Development Services Technican II / Landscape & Irrigation Inspector / * Senior Human Resources Technician	9	\$28.3979	\$29.8178	\$31.3087	\$32.8741	\$34.5178	\$36.2437	\$38.0559
Water Distribution System Operator II / Waste Water Collection System Operator II	10	\$29.8178	\$31.3087	\$32.8741	\$34.5178	\$36.2437	\$38.0559	\$39.9587
Building Inspector I / Code Enforcement Officer I / Community Development Assistant / * Community Development Clerk / Deputy City Clerk / Lead Worker-Storm Water / Lead Worker-Streets / Water Production Operator I	11	\$31.3087	\$32.8741	\$34.5178	\$36.2437	\$38.0559	\$39.9587	\$41.9566
Lead Worker-Parks / Lead Worker-Waste Water	12	\$32.8741	\$34.5178	\$36.2437	\$38.0559	\$39.9587	\$41.9566	\$44.0544
Administrative Analyst / Assistant Planner / Building Inspector II / Code Enforcement Officer II / GIS Coordinator / Lead Worker-Water Distribution / Water Production Operator II	13	\$34.5178	\$36.2437	\$38.0559	\$39.9587	\$41.9566	\$44.0544	\$46.2571
Accountant I / * Innovation & Technology Analyst	14	\$36.2437	\$38.0559	\$39.9587	\$41.9566	\$44.0544	\$46.2571	\$48.5700
Code Enforcement Supervisor / Senior Building Inspector	15	\$38.0559	\$39.9587	\$41.9566	\$44.0544	\$46.2571	\$48.5700	\$50.9985
Finance Analyst / Accountant II	16	\$39.9587	\$41.9566	\$44.0544	\$46.2571	\$48.5700	\$50.9985	\$53.5484
Associate Planner / Management Analyst	17	\$41.9566	\$44.0544	\$46.2571	\$48.5700	\$50.9985	\$53.5484	\$56.2259
Senior Accountant	18	\$44.0544	\$46.2571	\$48.5700	\$50.9985	\$53.5484	\$56.2259	\$59.0371
Senior Planner	19	\$46.2571	\$48.5700	\$50.9985	\$53.5484	\$56.2259	\$59.0371	\$61.9890
City Clerk / Economic Development & Special Projects Administrator	20	\$48.5700	\$50.9985	\$53.5484	\$56.2259	\$59.0371	\$61.9890	\$65.0885
Principal Planner	21	\$50.9985	\$53.5484	\$56.2259	\$59.0371	\$61.9890	\$65.0885	\$68.3429
Public Utilities Superintendent / Water Utilities Superintendent	22	\$53.5484	\$56.2259	\$59.0371	\$61.9890	\$65.0885	\$68.3429	\$71.7600
Community Development Manager / Planning Manager / Assistant to the City Manager	23	\$56.2259	\$59.0371	\$61.9890	\$65.0885	\$68.3429	\$71.7600	\$75.3480
	24	\$59.0371	\$61.9890	\$65.0885	\$68.3429	\$71.7600	\$75.3480	\$79.1154
	25	\$61.9890	\$65.0885	\$68.3429	\$71.7600	\$75.3480	\$79.1154	\$83.0712
Chief of Public Utilites	26	\$65.0885	\$68.3429	\$71.7600	\$75.3480	\$79.1154	\$83.0712	\$87.2247
	27	\$68.3429	\$71.7600	\$75.3480	\$79.1154	\$83.0712	\$87.2247	\$91.5860
Chief Innovations Officer / Finance Director / Human Resources Director	28	\$71.7600	\$75.3480	\$79.1154	\$83.0712	\$87.2247	\$91.5860	\$96.1653
	29	\$75.3480	\$79.1154	\$83.0712	\$87.2247	\$91.5860	\$96.1653	\$100.9736
	30	\$79.1154	\$83.0712	\$87.2247	\$91.5860	\$96.1653	\$100.9736	\$106.0222
	31	\$83.0712	\$87.2247	\$91.5860	\$96.1653	\$100.9736	\$106.0222	\$111.3233
Deputy City Manager of Administrative Services / Deputy City Manager of Development Services	32	\$87.2247	\$91.5860	\$96.1653	\$100.9736	\$106.0222	\$111.3233	\$116.8895
	33	\$91.5860	\$96.1653	\$100.9736	\$106.0222	\$111.3233	\$116.8895	\$122.7340
	34	\$96.1653	\$100.9736	\$106.0222	\$111.3233	\$116.8895	\$122.7340	\$128.8707
	35	\$100.9736	\$106.0222	\$111.3233	\$116.8895	\$122.7340	\$128.8707	\$135.3142

5% SEIU COLA effective 12/26/22

5% Management Group COLA effective 7/11/22